



**OKLAHOMA**  
**WORKS** 2016

**Conference**

Breakout Session

## Oklahoma's Local Planning Regions

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Michael Widell - Deputy Secretary for Workforce Development

# WIOA

The Workforce *Innovation and Opportunity* Act (WIOA) represents a renewed commitment to workforce development with an eye to the future through **innovation** and support for individual and national economic growth. It is aimed at increasing **opportunities**, particularly for those facing barriers to employment, and invests in the important connection between education and career preparation. It looks to the prosperity of workers and employers and focuses on the economic growth of communities, regions, and states to enhance our global competitiveness as a country.



# Building Blocks of WIOA

INNOVATION

OPPORTUNITY



# Regionalism



The National Association of State Liaisons for Workforce Development Partnerships

## Key Discussion

### Regionalism and Improved Coordination

- Plan and Analyze what is Needed by Region
  - Work Together to:
    - Increase **Innovation**, and
    - **Opportunity**



# Regionalism

**Partnerships are essential to increasing educational attainment to better serve our customers and so our clients can achieve the American Dream**



# Regionalism

- **Success is no longer just being Effective and Efficient**
- **Must focus on Innovation and Opportunity**



# Team

- **Oklahoma is a leader!**
- **Leadership from the Governor**
  - **Secretary Shirley**
  - **Elected Officials**
  - **Board Members**
  - **Directors**
  - **Staff**
  - **Partners**
  - **Office of Workforce Development**
  - **Department of Labor**



# WIOA's Three Hallmarks of Excellence

[www.doleta.gov/WIOA](http://www.doleta.gov/WIOA)

1. The **needs of businesses and workers drive workforce solutions** and local boards are **accountable** to the communities in which they are located
2. **One-Stop Centers** (or American Job Centers) provide **excellent customer service** to jobseekers and employers and focus on continuous improvement
3. The workforce system supports **strong regional economies** and plays an **active** role in community and workforce development





# Region Guidelines

**In order for a state to receive Title I monies under WIOA, and as part of the process for developing the state plan, a state shall identify regions consistent with:**

- State labor market areas;
- Regional economic development areas; and,
- Whether the area will have sufficient federal/non-federal funds and appropriate education and training providers, including institutions of higher education and career and technical education schools to effectively administer activities for this law.



# Region Guidelines

**In order for a state to receive Title I monies under WIOA, and as part of the process for developing the state plan, a state shall identify regions:**

- **Regions shall be comprised of:**
  - One local area that is aligned with the region
  - Two or more local areas that are collectively aligned with the region
  - Interstate areas contained within two or more states and consist of labor market areas, economic development areas, or other appropriate contiguous sub-areas of those states



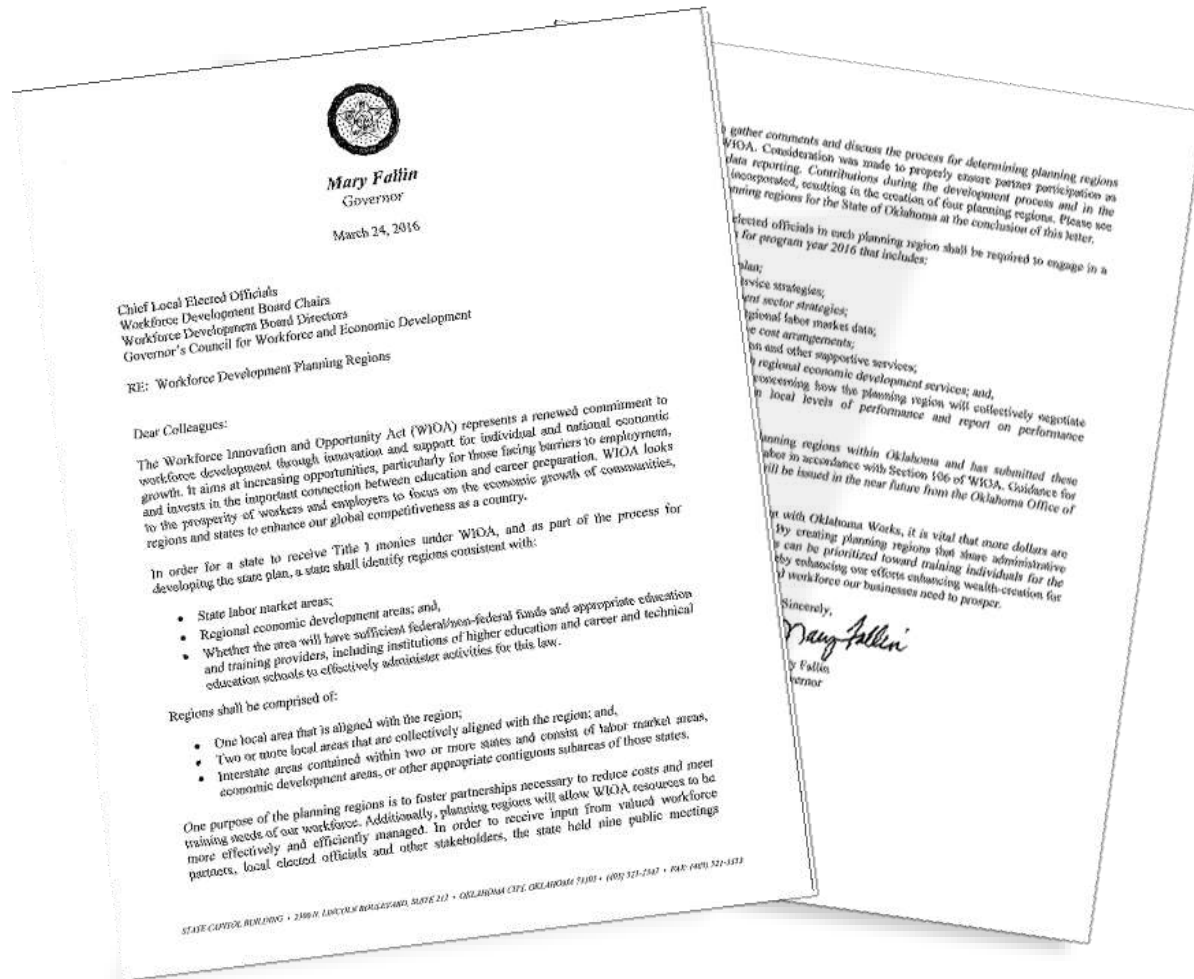
# Oklahoma Considered

## Information Considered to Develop Regions Included:

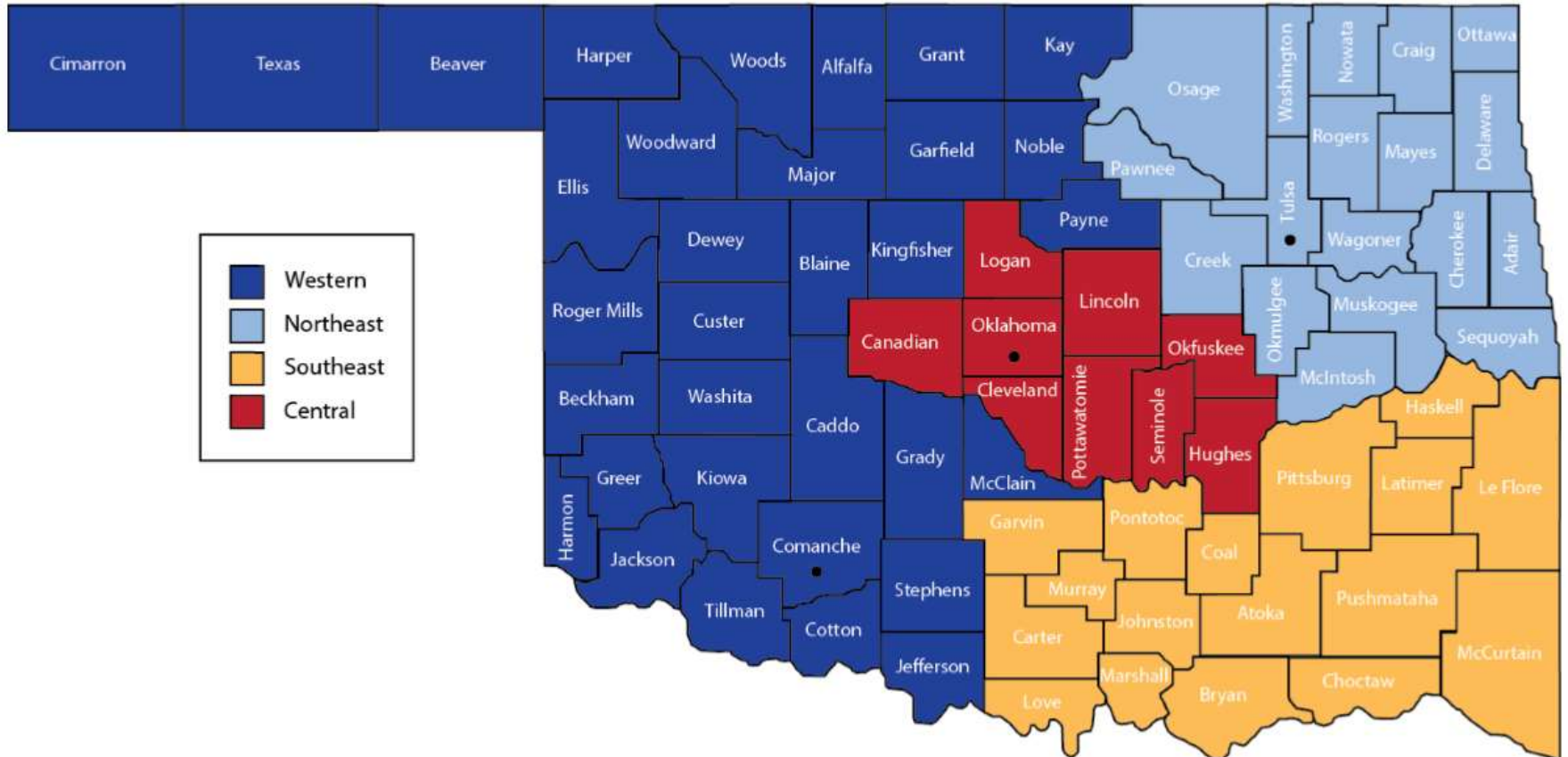
- Labor Market Data
- Input from Nine Public Meetings
- Active State Plan - WIA
- New State Plan - WIOA
- Commerce Economic Development Areas
- Key Economic Network Meeting Input
- Regional Assets
- Post Secondary Education Assets
- Health Care Authority Regions
- Unemployment Maps
- County Population
- Commuting Patterns
- Media Market Areas
- Current Funding



# Designation



# Four Planning Regions



# Planning Regions

## Four Planning Regions

- Foster Partnerships
- Reduce Costs and Meet Training Needs
- Effective and Efficient Use of Resources



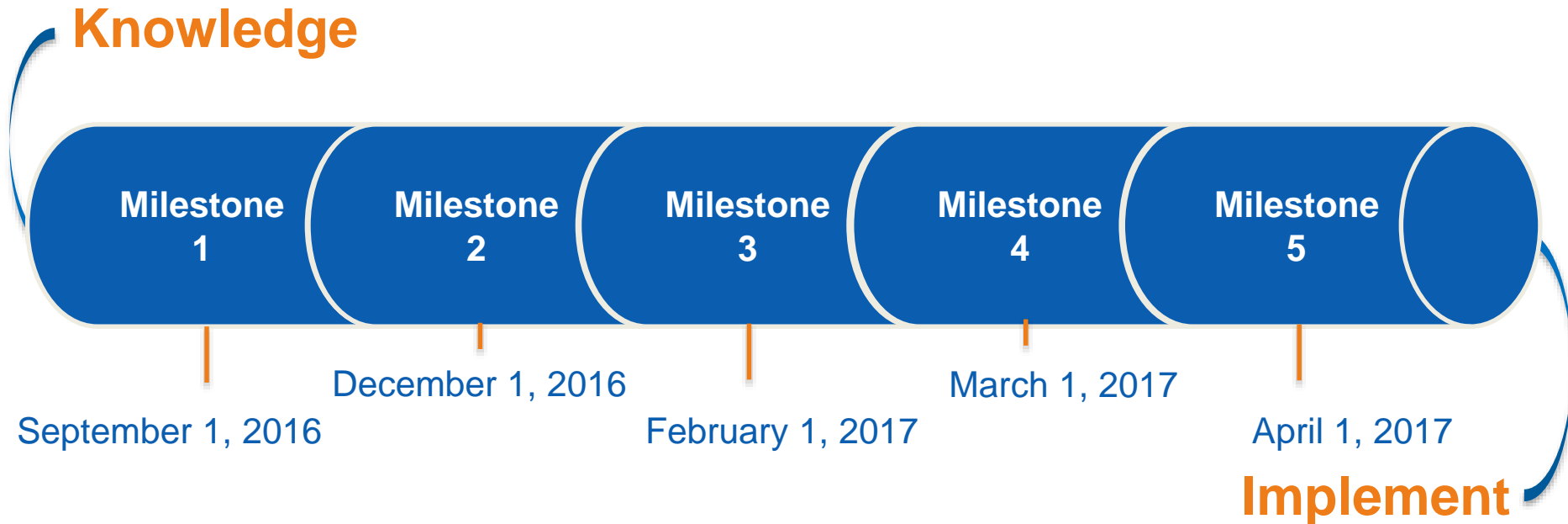
# Planning Regions

**The local boards and chief elected officials in each planning region shall be required to engage in a regional planning process for program year 16 that includes:**

- Prepare a regional plan
- Establish regional service strategies
- Develop and implement sector strategies
- Collect and analyze regional labor market data
- Establish administrative cost arrangements
- Coordinate transportation and other supportive services
- Coordinate services with regional economic development services
- Establish an agreement concerning how the planning region will collectively negotiate and reach agreement on local levels of performance and report on performance accountability measures

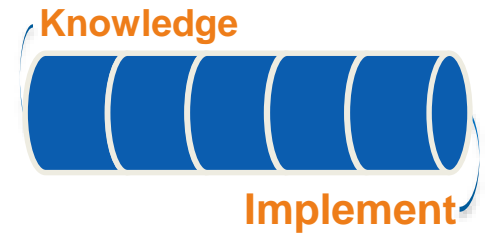


# Implementation Milestones





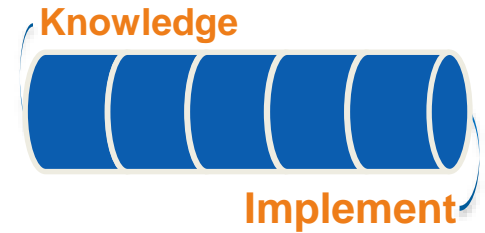
# Planning Regions



- **Knowledge**
  - Communication
  - Training
  - Oklahoma Works Website Resources
  - Regional Data



# Planning Regions



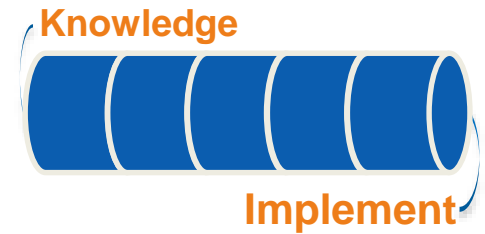
- **Knowledge**

- **Communication**

- **Secretary Shirley meets with each area director, staff and board invited**
  - April 25 – Central Area @ 2:00 p.m. in OKC
  - May 4 – Northeast Area @ 11:00 a.m. in Claremore
  - May 4 – Tulsa Area @ 2:00 p.m. in Tulsa
  - May 6 – Eastern Area @ 1:00 p.m. in Muskogee
  - May 13 – Southern Area @ 1:00 p.m. in Durant
  - May 20 – Northwestern Area @ 1:00 pm in Woodward
  - May 24 – South Central Area @ 11:00 a.m. in Lawton
  - May 24 – Southwest Area @ 1:30 p.m. in Burns Flat



# Planning Regions



- **Knowledge**

- **Training**

- *USDOL Dallas ETA May 19*
      - *OSU-OKC Conference South*
    - Facilitated by Rick Maher of Maher & Maher
    - Felecia Blair, Department of Labor FPO,
    - Maher & Maher is the organization that worked with Kentucky to develop sector strategies and helped DOL in developing the regional planning methodology.



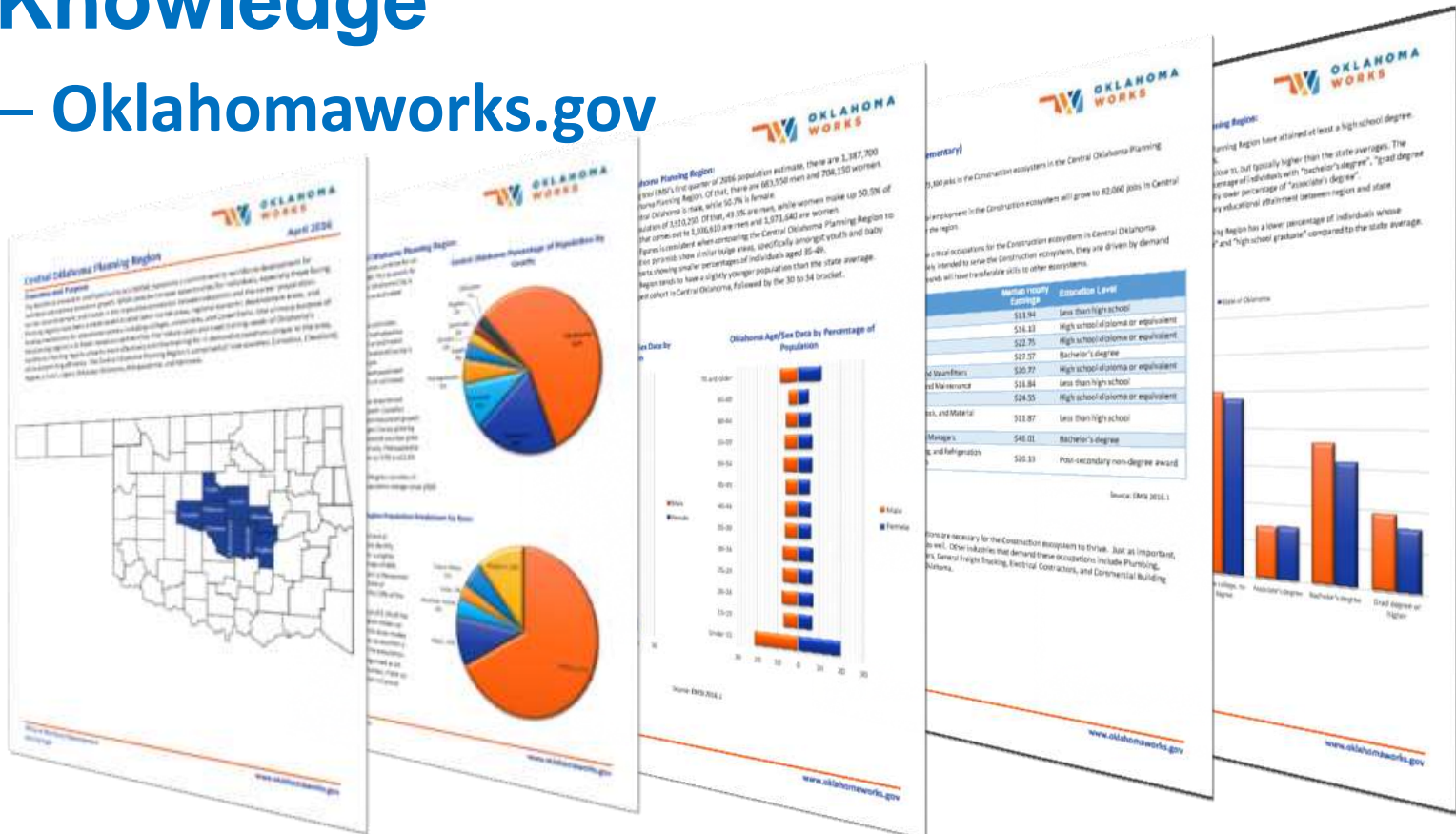
# Planning Regions

Knowledge

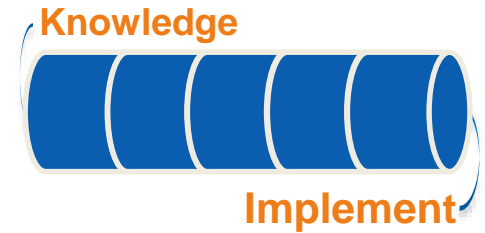


Implement

- Knowledge
- Oklahomaworks.gov



# Planning Regions



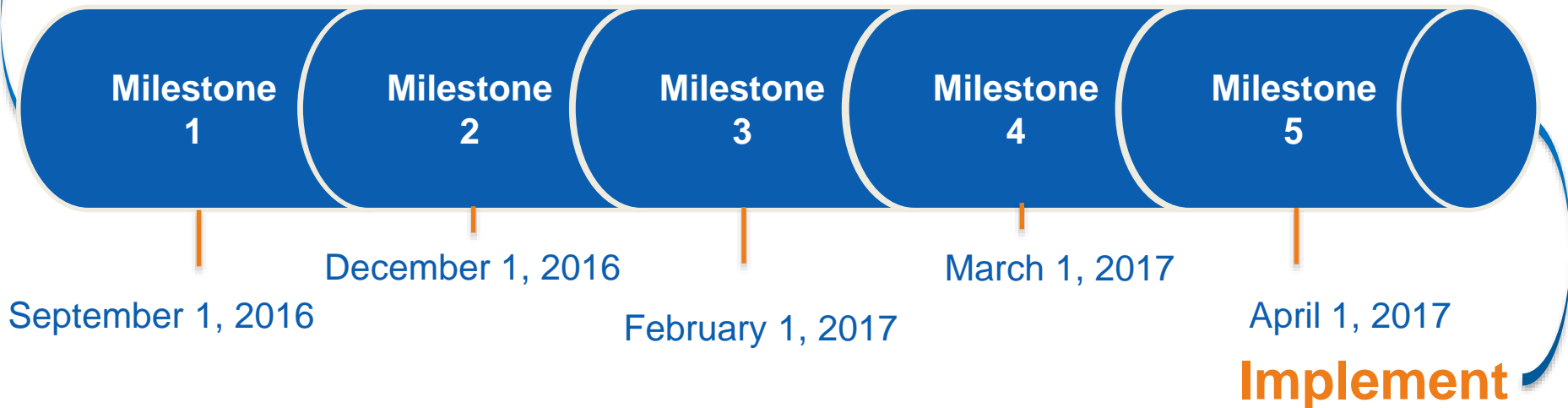
- **Knowledge**

- ***June 30, 2016*** Governor's performance measures – Each area submit performance measures including but not limited to direct training and education percentages.
- Planning Regions continue on task to develop a plan for July 1, 2017 implementation.
- Workforce Development to monitor and provide guidance.



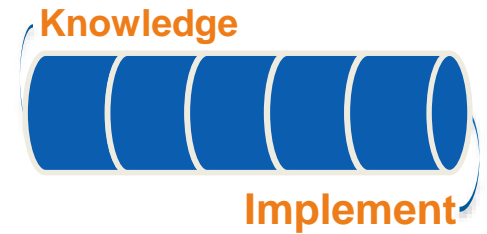
# Implementation Milestones

## Knowledge



- Regions will work with the Workforce System Oversight Committee, and
- System Oversight Sub Committee

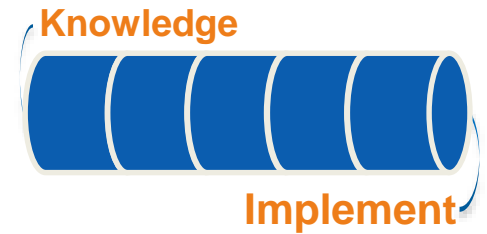
# Planning Regions



- **Milestone 1**
- September 1, 2016
  - Regional Planning Agreements
    - Includes roles and responsibilities



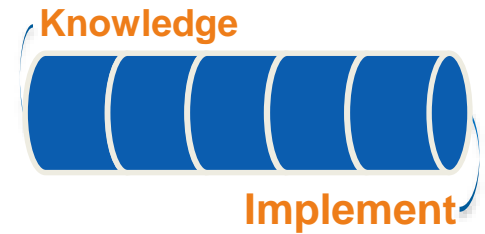
# Planning Regions



- **Milestone 2**
- December 1, 2016
  - Self-Assessment and SWOT Analysis

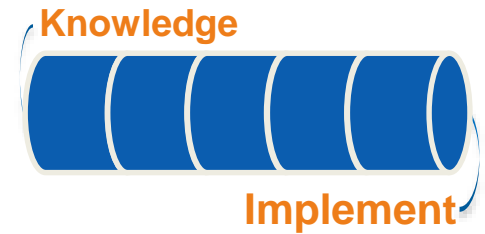


# Planning Regions



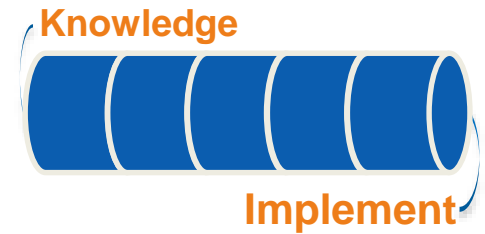
- **Milestone 3**
- February 1, 2017
  - Establish Administrative Cost Agreements

# Planning Regions



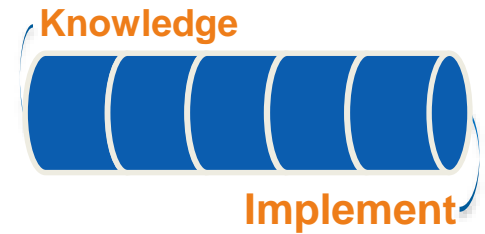
- **Milestone 4**
- March 1, 2017
  - Develop Sector Strategies Framework

# Planning Regions



- **Milestone 5**
- April 1, 2017
  - Establish regional agreements or MOU necessary to:
    - Collectively negotiate and reach agreement on local levels of performance and;
    - Establish performance accountability measures.

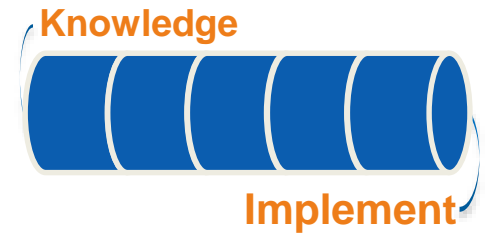
# Planning Regions



## Implement

- **May & June 2017 Planning Regions Presentations**
  - Governor's Council Workforce System Oversight Committee – System Oversight Sub-Committee

# Planning Regions

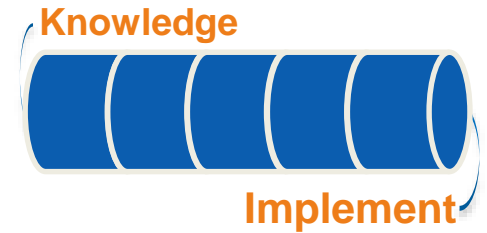


## Implement

- July 1, 2017



# Review



## Innovation and Opportunity

- **Serving our Customers and Clients Through Improved Coordination of Services**



# www.oklahomaworks.gov



Job Seekers & Employees

Businesses & Employers

Communities & Partners

Military & Veterans

## Building Oklahoma's Workforce.

Oklahoma Works brings all of our state's workforce resources together, connecting employers, employees and job-seekers to information and programs that help build Oklahoma's workforce.

LEARN MORE

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This site funded by U.S. Department of Labor Work Programs

